

LYNCH

Your regular newsletter from
L-Lynch Plant Hire & Haulage
December 2019

LEADER

Thumbs up for 40 years of Lynch

As we look forward to 2020 and to celebrating our 40th anniversary, now seems a rather apt time to reflect on some of the many notable achievements that Lynch has recorded over the last 12 months – achievements that we as a business could not have accomplished without the professionalism and enthusiasm of our fantastic team.

Collectively Lynch has a team of over 700, all of whom are truly passionate about the industry and their work. Their consistent 'can do' attitude means their contribution to our accomplishments in meeting hire demands is valued and rewarded.

This year saw Lynch involved in a variety of infrastructure projects up and down the country, including HS2, M1, M4, M6, M23 Smart Motorways, A14, Thames Tideway and Hinkley Point to name just a few.

In all cases Lynch has improved how it performs in meeting hire demands, and focus has been on reducing carbon footprint, building sustainability measurements and ensuring greater collaboration between all, to guarantee safety measures are rigidly enforced. All of which has contributed to the introduction of better working practices and eco-friendly plant machinery.



JOIN IN OUR 40TH BIRTHDAY CELEBRATIONS

Just register your details for the opportunity to win monthly prizes throughout our anniversary year as well as receive updates on our celebratory events by sending your email to 40years@l-lynch.com

This is evident on the HS2 project in which Lynch has, as an integral part of the supply chain, delivered new and exciting equipment to the project, such as the first electric excavator, the first hybrid excavator and the first dual view dumper. Lynch is also leading the way with data support by using telematics systems which ensures all working sites are observed in order to help reduce fuel emissions and, in turn, to reduce our carbon footprint. Lynch Haulage was also successful in removing over 96,000 tonnes (an incredible 60 loads per day) on one of the busiest junctions in the UK with no reportable incidents and over 95% of materials recycled.

The A14 project has also been a pinnacle of success with the recent

completion of the Huntingdon Southern Bypass. This project was very much a collaborative effort and Lynch was extremely proud to be part of a successful team that delivered a high quality product on time and in budget.

Lynch is continually investing in new equipment and technology that will not only help reduce fuel emissions but also introduce new safety features on the plant equipment, specifically designed to help eliminate accidents and make busy sites safer for all. When it comes to safety, it is not all about new technology however, and Lynch understands that there is also a need to support innovation with on-site activity such as additional PPI support, 'thumbs up' and tool box briefings to ensure

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all personnel are briefed correctly on new operating systems.

Lynch is very proud of its overall safety record across the various projects it has been involved in throughout this year. We have now completed over 100,000 working hours on the M23 for the Kier Group with no reportable accidents or incidents and a key reason for this has been the detailed approach to on-site training which has helped up-skill many operatives and encouraged the team to be more aware of their own personal safety.

As a business, Lynch is acutely aware of its duty to social responsibility and strives to develop a culture of Fairness, Inclusion and Respect within its own workplace and the industry as a whole. The 'Crisis to Construction' project brings skills and employability to homeless individuals helping them become fully competent operators. Plus the mental wellbeing of not only our staff, but everybody involved in the construction industry is very important to us and this year we are committed to a number of resources to help tackle this, including training two members of staff who are now fully qualified as mental health first aiders.

So, as we say goodbye to 2019, we look forward to 2020 with great ambition. It will be our 40th anniversary year and plans are already in hand to ensure that continue to accelerate the changes needed to make our industry safer and more environmentally friendly. Greater investment in equipment, people and technology will ensure we continue to work safely and smarter in meeting hire demands.

The Directors of Lynch would like to take this opportunity to wish all our customers, partners and employees a very Merry Christmas and a prosperous 2020.



Meeting Hire Demands on the A14 Huntingdon southern bypass

As part of the A14 Integrated Delivery Team Lynch was highly honoured to take part in the opening ceremony marking the completion of the Huntingdon Southern Bypass.

This project has involved over three years of hard work and is one that Lynch fully believes reinforces its mission statement of 'Meeting Hire Demands'. During this time Lynch has looked to improve how it performs through the introduction of many new and better practices, including innovation and collaboration as well as through helping to lead a behavioral drive for improvement in all aspects of the project, especially with regards to safety.

Director Merrill Lynch said: "Lynch is extremely proud to be part of the outstanding team that has delivered a high quality product on time and on budget and I would like to thank all involved in the success of this project. Additionally, it was rewarding to see key members of the team, such as plant operators, lorry drivers, foremen and office staff, getting the credit they deserve as part of the convoy."

Rob Wilson, operator contracts manager, added: "We have been managing this project for over three years and, in that time, the key roles have been supplying experienced operators and organising the logistics across the project, helping the A14 and the Highways England team to produce this nationally improving road network for motorists. We feel immensely proud of this project's success and thank everyone involved and we look forward to further collaborations in the future."





Lynch opens up 'Careers In Plant' scheme to homeless

Lynch has always had an 'open policy' in trying to attract new blood into the industry and its current 'Careers in Plant' training scheme which is totally non-discriminatory reflects this. Expanding on the policy Lynch recently set about the challenge of engaging and supporting individuals from a homeless background with the objective of giving them the opportunity of rebuilding their lives.

Lynch knew this journey wouldn't be easy and that there would be many challenges along the way. However, by working in a collaborative manner to ensure success, yesterday, in Birmingham, director Steven Sutch (who himself has been integral in getting the project off the ground)

had the pleasure of meeting the candidates who have now been placed on a six week training programme.

Lynch takes great pride in this achievement but is certainly aware this wouldn't have been possible without the help of others. Therefore Lynch would like to extend a special thanks to Alan Swann of Morgan Sindall, West Midlands Combined Authority and Dara McCarthy, all who have helped make a difference by breaking down the stigma around homeless people. Further thanks go to Lynch's Gez Bonner & Tom Law who have connected with some great candidates by taking the time to listen and engage with them. Look out for updates on their progress!

Supporting National Road Safety Week



During late November Lynch supported National Road Safety Week. Being responsible for one of the largest and best equipped fleets of haulage lorries in the country, Lynch is very mindful of its role in raising awareness for road safety. More than 1.3 million people die every year (one every 24 seconds) and road crashes are the leading cause of death for young people aged 5-29.

Therefore during the week Lynch engaged daily with its staff giving them a different activity each day to get them thinking about their driving habits and road safety. These included testing their knowledge of the Highway Code, identifying hazards and distractions, a theory test quiz and also making sure their vehicles are best prepared for Winter motoring by providing a check list of their vehicle and ensuring the necessary elements of a breakdown kit is available in case of an emergency.



Need a road sweeper on a short term or long term basis?



Lynch is sweeping the nation with their wide range of high quality operated sweeper vehicles.

Ideal for cleaning construction sites, highways, roads, car parks, factories, landfills and much more. Lynch offer an efficient, reliable and competitive service, available nationwide on an hourly, daily, weekly, monthly or longer hire - day or night.

For more details please call our Direct Solutions team on 020 8733 2013.

Señor Burrows – Our Movember Man!

During 'Movember' Operations Manager and Mental First Aider Andy Burrows willingly committed his upper lip to help change the face of men's health.

Did you know around the world, 510,000 men die from suicide each year? Statistically that's one every minute and 510,000 too many; that's why Andy was passionate

about supporting the 'Movember' Foundation which funds research and services to help men and boys stay mentally healthy.

So at the end of a long and itchy road and we think you will agree from the pictures below, it has been a superb effort with colleagues and friends having likened his new look to a 70's rock star, Spaghetti Western gunslinger, Pancho Villa and Ming from Flash Gordo!!. The good news is that Andy's Mo grow effort has raised an incredible £880.00. So many thanks to all those who generously contributed to this. Plus even better news the directors of Lynch have agreed to match the amount, so in total Andy has raised over £1,750.00 for the Movember Foundation. Well done Andy.



Soil analysis test saves client time and over £70,000 on residential project

Lynch was recently contacted by a small residential builder working on a site where they were facing escalating costs due to the client informing them late into the project that the soil had been classified as contaminated.

We first requested all of the data that had been taken on site and analysed this in house. It was quickly discovered that the testing was only taken within the top half a meter of the site, meaning that the underlying, naturally occurring soils had not been tested. The client was rightly concerned by this and, being out of his depth, wasn't sure how to deal with the issues he was facing.

The next step was for Lynch to visit the site where we were able to identify the contaminated areas and then develop a segregation plan to separate the known contaminated soil from the other muckaway that had not been tested. We then carried out our soil analysis test which showed the material to be inert. Once all the results of the testing were available and we had agreed with receiving facilities on their subsequent acceptance we employed our substantial range of grabs and tipper to remove 123 loads from the site.

The correct classification of the soils saved the company £690 per load and over £70,000 on the project in total.



Lynch's Chris Kent recognised by Skanska with Injury Free Environment award

Chris Kent received an Injury Free Environment (IFE) Award from Skanska for developing and delivering an IFE course



specific to Lynch Plant Hire and sharing his personal story with colleagues on the A14 project. Chris has also been delivering his powerful personal story to sites across the country including HS2 enabling works, Hinkley point C and the M23 smart motorways project. Chris didn't stop there, he then delivered his IFE training across our business with Lynch operators, service engineers and office staff across the country.

Chris was on holiday when the awards were presented so on his return Liam Lynch gladly passed the Award on to Chris. Liam commented: "To have Chris recognised by one of our biggest customers is a brilliant achievement, safety and wellbeing is at the forefront of everything we do, we are extremely proud of Chris' accomplishment."

100,000 working hours completed on M23 smart motorway without incident

Lynch is delighted to confirm that it has now completed 100,000 working hours on the M23 for Kier with no reportable accidents or incidents. This smart motorway project started its journey in 2018 and through collaboration with leading industry contractors, Lynch has worked tirelessly to provide a first class service in helping to deliver over 17km of new road.



Lynch has also been instrumental in providing training and support for all staff involved in the project. Indeed Lynch's PPI and 'Thumbs Up' sessions have seen over 500 personnel upskilled which have been major contributory factors

in making the site and works safer for all to use. All site personnel are now armed with the knowledge and confidence that safety is the number one priority which has helped to ensure a safe and collaborated project on the M23.



Lynch awarded 'Airside Operating License' at Gatwick and Stansted

Lynch is pleased to officially announce that they have now been awarded an 'Airside Operating License' at both Gatwick and Stansted airports. This operating license will allow Lynch to supply and deliver their own machines without the need for escorting, which will save the contractor both time and additional expenses.

Lynch is committed to supplying machines to all projects no matter what the location and as all excavators are no older than 18 months, you can always be totally confident in the reliability of the machines.

For more information please contact the hire desk on 0208 900 0000 or email Airport Manager Wayne Wilson, waynew@l-lynch.com the red carpet! Another example of Lynch's fantastic supply chain from site liaison, logistic coordination, equipment, operators all integrated into the schedule of operations. Watch this space for the sequel!

Gez's real dedication to training and wellbeing is rewarded

A big thank you to Gez Bonner, Operator Plant Trainer, who has displayed a real dedication and passion for helping others.

Gez has recently spent time supporting operators to complete required on site testing, helping them to overcome issues of anxiety and understanding.

Time spent helping those in need has resulted in all tests being passed, and our operators being able to develop in both confidence and ability.

Gez is incredibly proud of the operators and their achievements, commenting, "I take personal responsibility for every operator we have, no matter who, where or what level they're at. Teaching and training a person shouldn't be just a job. From apprentice level, new starter or experienced operator, we are there to be a part of their journey and their progression to better things."



Tilt monitors introduced on dual view dumpers



Due to a recent SOS alert from a major rail project sent to all suppliers concerning a number of separate and serious incidents of plant overturning, especially dumpers, Lynch were challenged by an existing client to develop an effective solution to this problem to ensure greater site safety.

Therefore, Lynch is pleased to announce that it has now implemented 'Tilt Monitors' across a number of its dual view dumpers, which are currently at work on this particular clients project. The tilt monitor continuously measures the roll and pitch movement of the dumper and an audible and visual alarm is triggered to warn the operator as and when the safe

working limit is approached or exceeded. Plus the system installed by Lynch is a tamper proof design and one which will also provide telematic data of any potential incidents that may occur.

However when it comes to safety, it is not all about just introducing new technology. Lynch understand there is also a need to support innovation with on-site action. This means additional tool box briefings to ensure all personnel are briefed correctly on the new system as well as providing an opportunity to reiterate the best standard practice of using dumpers on all types of terrain and uneven ground.

Lynch receives Balfour Beatty PPI award

Chris Gill recently attended the Balfour Beatty HSES (Health, Safety, Environment and Sustainability) conference where he accepted an award from Heather Bryant HSES Director for Supply chain leadership, for co-chairing the Balfour Beatty people plant interface working group. The award is really a well done to all at Lynch who have played a part in improving our working relationship with Balfour Beatty at all levels over the past two or three years.



Haulage moves into Hemel Head Office

During November Lynch Plant Hire celebrated its haulage operation moving from Stanmore to its new home at Lynch's Hemel Head Office.

Staff from both businesses were given a warm welcome with a hearty breakfast get together to start the day... even a bit of red carpet was rolled out for the occasion!!

Director Merrill Lynch said: "It's great for the staff and business that we are all back together under one roof and working as one. The breakfast was a small token of thanks to our staff for their support and I'm sure the move will see the Hemel office continue to go from strength to strength."



Lynch proud to achieve Costain Blue standard award

As a consequence of exceptional performance over two consecutive quarters, Lynch is proud to have achieved Costain Blue standard performance on the HS2 EWC South JVC project.

Lynch would like to extend its congratulations and thanks to all staff involved.





It's Christmas!!!

Staff enjoying the Lynch Head Office Christmas party



**The Directors of Lynch would like to wish
all our customers and staff a very merry
Christmas and a Happy New Year!**

New recruits for 2020!



DARREN WALDEN is our new Midlands Depot Manager. He has worked in various roles within the plant hire industry for over twenty years gaining a vast amount of experience across all areas of the business. Darren is a huge rugby union fan and enjoys spending time watching his home team Northampton Saints. A very warm welcome to Darren who says, "I am very excited about joining Lynch and am really looking forward to developing my career further with a such well respected company."

ADAM KHAN joins us as a Junior Data Analyst, with an undergraduate and a post-graduate degree in disciplines that heavily involve data collection and data analysis, both quantitative and qualitative. After graduating from Middlesex University with a Bachelors of Science degree, Adam gained experience working with foreign currency — a role which involved large amounts of numerical data. We look forward to making great use of Adam's talents as data analysis becomes more important to the business.



MAXIMILIAN ROSSI joins us as Marketing Manager, with a Joint BA Hons in Visual Communication & Marketing and ten years experience in digital marketing. Max's background is in automotive, motorcycle, logistics, motorsport, e-commerce, photography, videography and property. After running his own marketing agency, Max is looking forward to getting stuck in and is already enjoying the challenges of the haulage & plant hire industry.

SARAH KARCZMAREK joined us a little while back as a Purchase Ledger Assistant. During her time at Lynch she has enjoyed a varied and sometimes challenging role, fitting seamlessly into the purchase ledger team and ensuring that each day is a real team effort. Away from work Sarah is kept extremely busy with her seven year old son Dylan.



CHANTEL REDINGTON joins us from an events background travelling the world to such places as Dubai, Beijing and Malaysia. Events included 'No-Dig Live' and 'Trenchless Asia'. Chantel has a two year old son and is a keen dancer (as you may have seen at the Christmas party). She works with Liam Lynch as Executive PA and also assists the other board members with strategic delivery.

MICHAEL STEPHENS joins us as a Hire Controller on our dedicated Direct Solutions team, bringing with him plenty of experience in customer services. After relocating from Bournemouth to Hemel Hempstead, Michael has worked as a leisure manager and in a shop on a military NATO base! Seeking a new challenge he joined us in November and has made a fantastic addition to the hire team Outside work he really enjoys rallying.



CAROLINE KINLEY joins us as a Systems Accountant/Finance Manager and brings with her a wealth of experience mainly in the manufacturing industry for companies such as British Aerospace, AstraZeneca, Premier Foods and Northern foods. Process improvement and systems rollout/implementation are a key part of her experience and something that she is very much looking forward to using here at Lynch.

MARIA SOARES joined recently as a purchase ledger assistant, bringing with her plenty of experience after eight years working in accounts payable for Bourne Leisure. In her limited time here Maria has already enjoyed learning a new system, a different working role and meeting lots of new people. Away from work Maria has two children, Elise aged 18 and Mia aged 12. She enjoys watching sport, going to concerts and travelling.



Well done to Chantel and Gabby

As part of the Road Safety Week at Lynch, Chantel Redington and Gabrielle Mann researched and coordinated a fantastic campaign of daily activities. This included helpful hints to get staff thinking about the driving habits and preparing their car for the Winter. Hopefully every one benefited from these especially the daily quizzes! So thanks to both of them for a job well done!

Sarah-Jane's direct support rewarded

Massive thank you to Sarah-Jane Barker from the Hire Desk for training two new members of staff who joined the Direct Solutions team. A gift voucher was presented to Sarah-Jane by Steve Smart.



Long service award for Guy Hillman

Guy Hillman recently celebrated over nineteen years working for Lynch. Guy is shown receiving his Long Service Award and a Red Letter Day voucher from Director Merrill Lynch. Congratulations Guy!

